



# Youth Admission Policy

1st Howden Scouts (St. Peters)

This policy sets out how 1st Howden Scouts (St. Peters) will admit youth members to the group.

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**1/31/2019**

1<sup>st</sup> Howden Scouts (St. Peters) will not show any discrimination (positive or negative) to a young person by reason of their:

- Class or socio-economic status;
- ethnic origin, nationality (or statelessness) or race;
- gender (including gender reassignment);
- marital or civil partnership status;
- sexual orientation;
- disability (including mental or physical ability);
- political belief;
- pregnancy;
- religion or belief (including the absence of belief)

## Joining

1<sup>st</sup> Howden Scouts (St. Peters) will accept young people living in Howden, East Yorkshire and the surrounding areas. While we have no defined catchment area, if someone lives closer to another Scout group we will try to make them aware that there is a closer group to them.

To manage admissions Howden Scout Group will maintain a waiting list. To join the waiting list a young person must be at least 5 years of age. This decision has been made to reduce the amount of time that leaders spend inviting people who have moved out of the area since their child was added to the waiting list.

It is the Section Leaders job, or their delegate to invite young people to join their section. When considering inviting young people to join the section they will consider the maximum section size:

|           |             |
|-----------|-------------|
| Beavers   | 20          |
| Cubs      | 30          |
| Scouts    | 25          |
| Explorers | Not Defined |

These section sizes have been set based on the room available and the activities that each section undertakes. Whilst these numbers are lower than that defined in The Scout Associations Policy, Organisation and Rules (POR), they are considered to be safe levels for our environment.

Below shows the order of preference that will be given to young people joining any section:

- Leaders child
- Joining from a lower section (*i.e. Beavers to Cubs*)
- Transferring from another group (*not from an adjoining group i.e. Goole, Gilberdyke or Hook*)
- Has a sibling in the group
- Length of time on the waiting list

## Disability

1<sup>st</sup> Howden Scouts will make reasonable adjustment for a young person to join the group if required. This will involve working in partnership with parents and carers to identify needs and support strategies.

We ask that parents and carers remember that we are volunteers, not experts and the leaders may need help providing specific support for young people.

## Leaving

A young person will no longer have their place within the Scout Group if:

- An email or text message confirms from a parent or carer that they no longer want to retain their place.
- They do not attend for a period of more than 4 week consecutively without any communication from a parent or carer
- A breach of the finance policy is made, see the finance policy for more details

Once a young person has left the group, if they wish to re-join they must begin the application process again and may be placed on the waiting list.